

## Environmental Policy

**Wil-O-Cur** recognises the necessity for sustainable development of its operations and understands that our activities may have an impact on the environment in a number of ways.

It is our policy to minimise any adverse effects on the environment and to safeguard the health and safety of our employees, neighbours and of the company's customers and any other third parties.

We will purchase products with consideration of its manufacture on the environment, habitats and health and safety as part of this process.

We will comply and take heed of all the relevant legislative standards.

We shall integrate environmental considerations into all business and policy decisions, to maintain and improve our environmental performance.

We shall take steps to measure and improve the environmental impact caused by any of our activities.

We will reduce the creation of waste, encourage the re-use of materials and actively sustain a program of waste recycling.

We actively encourage employees and suppliers to recognise their environmental responsibilities and where possible reward such actions.

We will provide a safe working environment for our employees and when necessary provide appropriate training. We shall encourage active comments on any possible improvements.

Where appropriate we shall communicate our policy and share any techniques used to generate improvements.

Gary B Wilson  
25 June 2009